

## Evaluation of 21st Century Community Learning Centers 2021 Staff Survey

**Thank you for participating in this survey. We know your time is valuable. This is short survey assessing your work experience during the pandemic. YOUR SUPERVISOR WILL NOT BE INFORMED of your answers.**

**WHAT YOU WILL DO.** If you agree to participate in this research study, we will ask you to complete a survey about your experiences at the 21st CCLC site. The survey will take 5 minutes to complete.

**POTENTIAL BENEFITS.** You will not directly benefit from your participation in this research study. However, your participation will help your program and Michigan Department of Education understand what working conditions are like for those who work in 21st CCLC programs and the kinds of practices that staff report about working with youth. They will use this information to improve the program. The information also may contribute to the understanding of what aspects of staff interaction and activities are associated with positive student outcomes.

**POTENTIAL RISKS.** One risk of participating in this study is breach of confidentiality. We take many steps to protect the privacy of your information, including assigning code numbers, keeping information locked in file cabinets and on password-protected computers, only allowing research team members to see the data, and never reporting any individual responses. Summarized responses will be reported to your program administrators only if at least three people answered the question. You may skip any questions you do not feel comfortable answering.

**PRIVACY AND CONFIDENTIALITY.** The data for this project will be kept confidential. Information about you will be kept confidential to the maximum extent allowable by law. Your supervisors will not be able to see your individual survey responses. Data will be kept at MSU for at least 7 years, and at least 3 years after the end of the project. Data will be stored in a locked file cabinet and on secure password-protected computers in the research office on the MSU campus.

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This survey is **NOT** for Site Coordinators or Project Directors. Do not proceed if you are a Site Coordinator or Project Director.

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Are you a **staff member** according to the following definition?:

**Staff:** You have direct contact with youth working at the after-school program (whether you are paid or not) and you don't serve in a supervisory role (not a Site Coordinator, Assistant Site Coordinator, etc.).

NOTE: If you check NO for this then you will be logged off the survey. If you have received this link in error and you do not work for the 21st Century Program check NO.

Yes

No

Q1 Were you employed with this program **BEFORE** the pandemic began?

Yes

No

Q2 During the pandemic, what are the things below that apply to you (check all that apply)

My hours remained the same as before the pandemic

My hours were reduced

I was laid off

I filed for unemployment

My hours were increased

Others: \_\_\_\_\_

Q3 How many weeks were you laid off?

\_\_\_\_\_

Q4 What is your current employment status?

How many hours per week?

\_\_\_\_\_

How many weeks per year?

\_\_\_\_\_

Q5 During the pandemic, have you been provided with..

	Yes	No
Health insurance coverage	<input type="radio"/>	<input type="radio"/>
Paid personal or sick time	<input type="radio"/>	<input type="radio"/>

Q6 How much do you agree with the following statements during this past year?

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
My supervisors kept me informed and made me feel connected to this program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisors provided resources to help me operate my program (i.e., technology, equipment, professional development, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I had opportunities to share my opinion on program decisions that were important to me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I discussed best practices and common challenges for programming with other staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I could reach out to my peers if I was having an issue	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q7 Did you personally run any virtual session during the past year?

Yes

No

Q8 How much do you agree with the following statements?

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
I now feel confident running virtual programming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I run into a technical issue, we have technical support to help me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see the benefits of offering virtual programs to youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I see value in continuing some virtual programming after the pandemic is over	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q9 How much do you agree with the following statements during this past year?

	Strongly disagree	Disagree	Neither disagree nor agree	Agree	Strongly agree
I have had adequate support for taking care of my own family during the pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have received appreciation from our youth or families because of my work during this pandemic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There are youth in our community who need out-of-school time programming, and are not able to access it	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel connected with the school-day teachers or staff to adequately support our program participants	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q10 Please identify your race/ethnicity (check all that apply):

- Black or African American
  - White or Caucasian
  - Hispanic or Latinx
  - Asian or Asian American
  - American Indian or Alaskan Native
  - Native Hawaiian or other Pacific Islander
  - Arab or Middle Eastern
  - Bi-Racial or Multi-Racial
  - Prefer not to answer
  - Other \_\_\_\_\_
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Q11 What is your gender?

- Female
- Male
- Non-binary/Third gender
- Other \_\_\_\_\_



Q12 Something I learned from the pandemic that would add value moving forward is...

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Q13 Is there anything else that you would like to share about this program, working with youth, etc.?

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Thank you very much for completing this survey. Your answers will be used to help improve 21st Century and other youth programs in Michigan.